Work-Based Learning Resources for the CA Career Pathway Trust Fund:

Apprenticeships & CACareerCafe
Workforce & Economic Development Division

Paid Internships – Career Pathway Foundation for the CA Community Colleges
• **Presenters:**
  • Maureen White, Moderator, Workforce Division, CA Community Colleges Chancellor’s Office
  • John Dunn, Specialist, Apprenticeship Program Monitor/Manager, CA Community Colleges Chancellor’s Office
  • Susan Coleman, Project Director, CACareerCafe
  • Tim Aldinger, Program Manager, Workforce Development, Foundation for the California Community Colleges
  • Greg Thomas, HR Director, Foundation for the California Community Colleges
Workforce development has been a core strength of the Foundation’s work since our inception in 1998

- Career Pathway Internship Placement Program (since 1998)
- Air Quality Technician Training Program (since 2004)
- Health Care Education Programs (since 2004)
- Technical Assistance Provider for paid internships for *Doing What Matters* (since 2013)
- Employer Engagement Program (since 2013)
LaunchPath: Linking students to work-based learning

- Recently funded by a $1.2 million dollar grant from JP Morgan Chase Philanthropy Board to the Foundation for California Community Colleges and the Linked Learning Alliance

- Aligning with and supporting the work of the industry sector strategy and infrastructure from the *Doing What Matters* framework

- Expanding work-based learning paid internship opportunities through the Foundation’s Career Pathway program

- Launch comprehensive work-based learning pilot program in Sacramento for 500 high school and community college students in Fall 2014

- 3 key components: Employer engagement; Enhancing back-office support; Create online matching-badging system
Foundation for California Community Colleges: Back-end Payroll Services

- Nearly 3,000 students placed since program inception in 1998
- The Foundation for California Community Colleges (Foundation), the official foundation of the Chancellor’s Office, is a technical assistance provider (TAP) partner for “Doing What Matters”
- Foundation’s Expertise: Paid Internship Services (Career Pathway Program)
- Pairs California college and university students with public and private sector employers for paid internships
- Focused on creating internships in the 10 “Doing What Matters” program priority and emerging economic sectors in all regions across the state
Value for Employers

- Foundation’s experienced staff can handle all “back office” tasks: recruitment, record-keeping, payroll, workers compensation, and administrative functions
- Foundation acts as “employer of record” so employers can focus on creating meaningful work experiences for students
- Simplifies the process of creating student internship positions
- Facilitates partnerships with local colleges, regional consortia, sector leaders, employers, and other partners (e.g., WIBs)
- Increases company positive brand image and recognition in the community and region
- Creates a pool of workers with in-demand skills prepared to fill open positions
Benefits for Students and Colleges

• Helps students secure paid positions in their field of study
• Helps students develop much-needed “soft skills” in real job environments
• Promotes student success
• Gives students skills needed to compete in the current job market
Requirements for Student Participation

- Maintain a minimum 2.0 grade point average
- Be enrolled in at least six (6) semester units or nine (9) quarter units of undergraduate work, or at least four (4) semester or six (6) quarter units of graduate work.
- Be employed in work related to their field of study
- Work no more than 1500 hours per academic year
Getting Started

• Enthusiastic faculty (Consortia Chairs, Sector Navigators, and Deputy Sector Navigators), and college staff, and engaged employers and industry partners
• Please help us create meaningful internships and work-based learning opportunities

Career Pathway Website:
www.foundationccc.org/pathway

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