Work-Based Learning Resources:
Apprenticeships & CACareerCafe
Workforce & Economic Development Division

Paid Internships – Career Pathways
Foundation for the CA Community Colleges
• Presenters:
  • Tim Adlfinger, Program Manager, Workforce Development, Foundation for the California Community Colleges
  • Susan Coleman, Project Director, CACareerCafe, Technical Assistance, Doing What Matters
  • John Dunn, Specialist, Apprenticeship Program Monitor/Manager, CA Community Colleges Chancellor’s Office
  • Greg Thomas, HR Director, Foundation for the California Community Colleges, Technical Assistance, DWM
  • Maureen White, Moderator, statewide lead, Work-Based Learning, Workforce & Economic Development Division, CA Community Colleges Chancellor’s Office
Apprenticeship

• Learn and Earn model
• Requires OJT and classroom instruction (Related and Supplemental Instruction, RSI)
• Minimal (usually none) cost for apprentices
• Employer contributes to training fun
• Can be a single employer, union or unilateral (non-union) program
• Regular increase in pay over time
• Career Technical Student Organizations - Focused on Leadership development and skills competitions
• Soft skills/leadership training (Parliamentary Procedure, committees, etc.)
• Hands on CTE instruction in classroom
• SkillsUSA includes community college students (American River College, LA Trade Tech, etc)
California CTSOs

• SkillsUSA - [www.skillsusaca.org](http://www.skillsusaca.org)
• Cal-HOSA - [http://cal-hosa.org/](http://cal-hosa.org/)
• FFA - [http://www.calaged.org/](http://www.calaged.org/)
• FHA-HERO - [http://ca-fhahero-fccla.org/](http://ca-fhahero-fccla.org/)
• FBLA - [http://www.cafbla.org/](http://www.cafbla.org/)
• DECA - [http://www.californiadeca.org/](http://www.californiadeca.org/)
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