

We invest in California's economic growth and global competitiveness through industry-specific partnerships, education, training and services that contribute to a highly skilled and productive workforce. doingwhatmatters.cccco.edu



CALIFORNIA COMMUNITY COLLEGES

Doing What MATTERS™

FOR JOBS AND THE ECONOMY

Technical Assistance Provider:

Career Catalyst: Employer-of-Record Services

Career Catalyst is a comprehensive human resources and payroll service, provided by the Foundation for California Community Colleges, that makes it easier for companies and organizations to engage new and future talent, and to provide invaluable internships to California Community Colleges students and other workers. Through Career Catalyst, the foundation becomes the employer-of-record and assumes liability for all interns, eliminating one of the primary barriers to employer engagement in work-based learning.

A dedicated team of human resources and workforce development experts, supported by an all-in-one, web-based human resources system, provide Career Catalyst users with a full spectrum of support services, including:

- Onboarding
- Online timekeeping and payroll processing
- Leave management, workers' compensation and unemployment claims
- Personnel and payroll recordkeeping
- Employment-related insurance costs
- Year-end tax reporting

Supporting Doing What MATTERS for Jobs and the Economy

Created in 1998, Career Catalyst has the track record and capacity to help meet the Doing What MATTERS goal of creating jobs at the local, regional and state levels. Over the years, Career Catalyst has developed into a service that can meet the needs of a wide range of employers, including small-, medium- and large-sized companies, public agencies, workforce development boards and colleges, operating over large geographic areas. Specifically, Career Catalyst supports implementation of the four prongs of the Doing What MATTERS framework in the following ways:

- **Give Priority for Jobs and the Economy** - Career Catalyst is used by a wide variety of career education programs and employers that require skilled workers in



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The California Community Colleges is the largest system of higher education in the nation composed of 72 districts and 114 colleges serving 2.1 million students per year. Community colleges supply workforce training, basic skills education and prepare students for transfer to four-year institutions. The Chancellor's Office provides leadership, advocacy and support under the direction of the Board of Governors of the California Community Colleges.

For more information about the community colleges, please visit <http://californiacommunitycolleges.cccco.edu/>

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high-demand industries, including in the science, technology, engineering and math disciplines.

- **Make Room for Jobs and the Economy** - Career Catalyst is flexible and can meet the human resources and payroll services needs of any industry, as labor-market demand shifts over time.
- **Promote Student Success** - Work-based learning (WBL) opportunities provide students with employability skills and experience that cannot be gained within traditional classrooms. By simplifying the hiring process, Career Catalyst can lay the groundwork for increasing the number of WBL opportunities available to students. These experiences set up students for success in the classroom and in the workforce.
- **Innovate for Jobs and the Economy** - Career Catalyst aims to remove administrative barriers to innovation in the design and delivery of quality WBL opportunities for all California employers and community colleges.

Supporting the Strong Workforce Program

Career Catalyst plays a critical role in helping achieve the Strong Workforce Program objectives of creating "more and better" career education by increasing the availability of quality work-based learning opportunities for community college students. Career Catalyst helps create more and better WBL opportunities by reducing barriers to employer participation, including liability and administrative time commitments. By lifting the responsibility of hiring and employee management, employers can focus on the important work of helping students build the technical and employability skills needed to move into high-demand, high-wage jobs. With Career Catalyst as a resource, career education programs, industry partners and workforce development boards can collaborate more effectively and efficiently on the design of WBL opportunities within strategic career pathways.

Key Contact:

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The California Community Colleges is the largest system of higher education in the nation composed of 72 districts and 114 colleges serving 21 million students per year. Community colleges supply workforce training, basic skills education and prepare students for transfer to four-year institutions. The Chancellor's Office provides leadership, advocacy and support under the direction of the Board of Governors of the California Community Colleges.

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