

Strong Workforce Program Incentive Funding Metrics by Year (Revised)

Strong Workforce Program base and incentive funding is re-calculated annually, with allocation information for both sources available early in each fiscal year. To encourage an immediate focus on student success, SWP incentive funding will employ the entire list of student outcome metrics beginning in 2018-19. Incentive funding calculations in 2017-18 and 2018-19 used the original SWP metrics. Beginning in 2019-20, SWP incentive funding will be based on the revised metrics that are aligned with the Student Success Metrics.¹

Metric	FY 2017-18 (using original SWP metrics)	FY 2018-19 (using original SWP metrics)	FY 2019-20+ (aligned with Student Success Metrics)
Course Enrollments	Registrations in courses		
Progress		Attained 12 credit units in CTE in an academic year	Attained 9 or more credit units in CTE in an academic year*
		Attained 48 noncredit CTE instructional contact hours in an academic year	Attained a noncredit workforce milestone in an academic year*
Credential Attainment	Earned a CTE local certificate/Chancellor's Office approved certificate/degree	Earned a CTE local certificate/Chancellor's Office approved certificate/degree	Earned a CTE Chancellor's Office approved certificate certificate/degree or achieved journey level status*
Transfer		Transferred to a four-year institution	Transferred to a four-year institution*
Employment		Employed in the 2 nd fiscal quarter after exiting the community college system	
		Employed in the 4 th fiscal quarter after exiting the community college system	
		Employed in a job closely related to their field of study	Employed in a job closely related to their field of study *
Earnings		Median earnings in the 2 nd fiscal quarter after exit	Median annual earnings among exiting CTE students*
		Improved earnings	Improved earnings*
		Attained the regional living wage	Attained the county-level living wage*

* Indicates the use of an adjusted metric definition that aligns with the Student Success Metrics.

¹ For more information on SWP and the Student Success Metrics, please see <https://doingwhatmatters.cccco.edu/portals/6/docs/SW/SWP-Metrics-and-SSM-Alignment.pdf>.