



CALIFORNIA COMMUNITY COLLEGES

**Doing What MATTERS™**

FOR JOBS AND ECONOMY

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## **Community College ETP Collaborative (CCETPC) Code of Ethics September 14, 2015**

As members of the CCETPC we recognize the importance of codifying and making known to the members and to the general public the ethical principles that guide the work of workforce development practitioners.

This model code of ethics is not meant to address every potential ethical dilemma encountered by our community college MEC partners but is offered as a basic framework that can be modified and adopted as we move forward.

The principles of this Code are expressed in broad statements to guide ethical decision making. These statements provide a framework; they cannot and do not dictate conduct to cover particular situations.

### **AMONG THE GUIDING PRINCIPLES:**

#### **Members Should:**

- Strive at all times to serve the best interests of the consortium regardless of their personal interests.
- Provide opportunity for members to comment on decisions under consideration.
- Be willing to collaborate in achieving goals beneficial to the consortium.
- Display sound judgment and integrity in making strategic decisions for the consortium.
- Conduct open, fair and well-publicized meetings and elections if such elections are needed and held.
- Always speak with one voice supporting strategies and decisions of the consortium.

#### **Members Will Not:**

- Reveal confidential information provided by other college members.
- Use their positions or decision-making authority for personal gain.
- Misrepresent known facts on any issue involving consortia business.
- Make personal attacks on consortia members.
- Reveal to any third party the decisions and comments made during a closed session of the consortia.

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